

Faculty Profile

- **Faculty Name** : **Sandip Vishwas Gharage**
- **Designation** : **Assistant Professor**
- **Department** : **Faculty of Management Studies (MBA)**
- **Mobile No.** : **9579282973**
- **Email Id.** : **mmba715svg@bmspmami.edu.in**

• Educational Qualification

Sl.	Degree	University	Class
1	BBA - Bachelor of Business Administration	Shivaji University, Kolhapur	First
2	MBA – Master of Business Administration	Shivaji University, Kolhapur	First
3	PhD- Doctor of Philosophy	Shivaji University, Kolhapur	Pursuing

• Professional experience:-

Total experience in years:-12

Teaching: - 12

Industrial: -01

Research: -01

Sl.	Organization	Post	Period
1	Ashokrao Mane Group of Institutions, Vathar	Assistant Professor	15 June 2022 to Till Date
2	Arts Commerce & Science College Narayangaon., Tal.- Junnar, Dist.- Pune. (Department of BBA/BCA)	HOD & Assistant Professor	1 July 2014 to June 2022
3	D. R Kakade College of Commerce BBA, BCA and B.com.	Assistant Professor	1 July 2014 to 20 June 2015
4	Shree Vyankteshwara Metalliks, Wathar.	Assistant HR Manager	15 July 2013 to 25 June 2014

➤ Subject Taught:-

Undergraduate Subjects			
1	Human Resource Management	2	Principles of Finance
3	Business Communication Skills	4	Personality Development
5	Business Organization System	6	Principles of Management
7	Event Management	8	Business Exposures
Postgraduate Subjects			
1	Industrial Relation & Labour Law	2	Indian Financial System
3	Compensation Management	4	Investment Management
5	Customer Relationship Management	6	Managerial Skills for Effectiveness
7	Service Marketing & Retail Marketing	8	Soft Skill Development
9	Financial Management		

- **Project Work at U.G.:-** A Study on Welfare Facilities – Warana Milk
- **Project Work at P.G.:-** A Study on Fringe Benefits – Warana Sugar Factory
- **Research Area of Interest:-** Human Resource Management, Financial Management

➤ **Paper Published in National & International Journal:-**

Sl.	Title	Name of Journal	Type* (NJ/IJ)	Date	ISSN No.
1	A Comparative Study of Financial Performance Canara Bank & Union Bank f India	Journal of Emerging Technologies & Innovative Research	IJ	July 2023	Volume 10 Issue 7

* NJ- National Journal IJ- International Journal

- **No. of Project Guided at U.G. Level:-** 170
- **No. of Project Guided at P.G. Level:-** 48
- **STTP/FDP/Workshops/Attended/Participated:-**

Sl.	Name of STTP/FDP/workshop	Organized By	Date
1	A Impact on merger and acquisition; A comprehensive review of theoretical and empirical evidence.	Ashoakrao Mane Group of Institutions, Vathar	30/10/2025 to 01/11/2025
2	Exploring the Interrelationships among Quality of Work Life Dimensions: An Internal Consistency Study of Foundry Employees in Shirolu MIDC	Ashoakrao Mane Group of Institutions, Vathar	30/10/2025 to 01/11/2025
3	The impact of Role of ambiguity on Employee Performance: An Empirical Study on Workplace Dynamics	Kamla College, Kolhapur	20/09/2025
4	Enhancing Research Competency and Technology Integration in Academic Practices	Ashoakrao Mane Group of Institutions, Vathar	27th April to 02nd May 2026
5	Emerging Trends in Artificial	Ashoakrao Mane Group of Institutions, Vathar	29th December 2025 to 03rd January 2026
6	45th GISFI Standardization Series Meeting and International Workshop on Digitisation : Bridging the Present and Future	Ashoakrao Mane Group of Institutions, Vathar	30/10/2025 to 11/01/2025
7	Preparing Reseach Proposal	Department of Commerce and Management	11th January 06th 2026
8	Enhancing Research Culture – Best Practices & Emerging Trends	Dept. Of Automobile Engineering AMGOI	17th to 25th February 2025
9	One week FDP on “Opportunities and	Ashokrao Mane	29th Jan. 2024 to

	Challenges in Outcome Based Education”	Polytechnic, Vathar	2nd Feb. 2024,
10	FDP on Effective Teaching with cases & Stimulation	Ashokrao Mane Polytechnic, Vathar	19th August 2023
11	One Day Implementation of Choice based credit system for BBA	Marathwada Mitra Mandal’s Pune	04th July 2019
12	Two Days Emerging Trends in Management & IT	Dept. of BBA BCA, ACS College N.gaon	24th & 25th January 2019
13	One Day Career Opportunities in English	Dept of English ACS College Narayangaon	05th January 2018
14	Role of IQAC academic & Administrative Audit for TQM In Higher Education	ACS College Narayangaon	31st January 2018
15	Online FDP on E-Content & Digital Presentation Development.	KBP College, Manchar	30th November & 01st December 2018
16	Revised Methodology of NAAC	ACS College Narayangaon	24th October 2018
17	Green Approach towards Environment & Chemical Science	ACS College Narayangaon	09th October 2018
18	Market Research Methodology	ABM College Narayangaon	19th June 2016
19	Pedagogy & Ideology: Present Status of teaching in India	ACS College Narayangaon	08th January 2016
20	Workshop on Central Audit Pre-Planning	ACS College Narayangaon	10th March 2016
21	Personal Financial Planning	BSE Investor Protection Fund	26th November 2016

➤ **Programs Organized :-**

Sl.	Name of Program	Institute	Date
1	MBA SEMESTER III ORIENTATION 2026–27 ACADEMIC ROADMAP, SPECIALIZATIONS & CAREER OPPORTUNITIES	AMGOI, Vathar	09 th June 2026
2	Cleanliness Mission @ Panhala Fort	AMGOI, Vathar	20 th February 2026
3	Dipotsav 2025-Socio Marketing Event	AMGOI, Vathar	14 th to 15 th November 2025
4	Cleanliness Mission @ Panhala Fort	AMGOI, Vathar	20 th February 2025
5	Two Days Workshop On MAH-MBA CET - 2025 (CRASH COURSE)	AMGOI, Vathar	24 th & 25 th March 2025

6	Three Days Workshop On MAH-MBA CET - 2024 (CRASH COURSE)	AMGOI, Vathar	05 th ,06 th & 07 th March 2024
7	“Spontania 2K20 Competition”	ACS College Narayangaon	12 th January 2020
8	“State Level Seminar on Emerging Trends in Management & IT”.	ACS College Narayangaon	24 th & 25 th January 2019
9	Guidance on Competitive Exams	ACS College Narayangaon	23 rd December 2019

- **Departmental Responsibilities:-** Academic Coordinator, Controller of Examination, SRPD Coordinator, SIP Coordinator, NAAC – Criterion 05
- **Other Experience/Responsibilities If Any :- Admission Incharge**
- **Social Contribution If Any:-** Cleanliness Mission, Notebook Donation, Tree Plantation, Blood Donation.